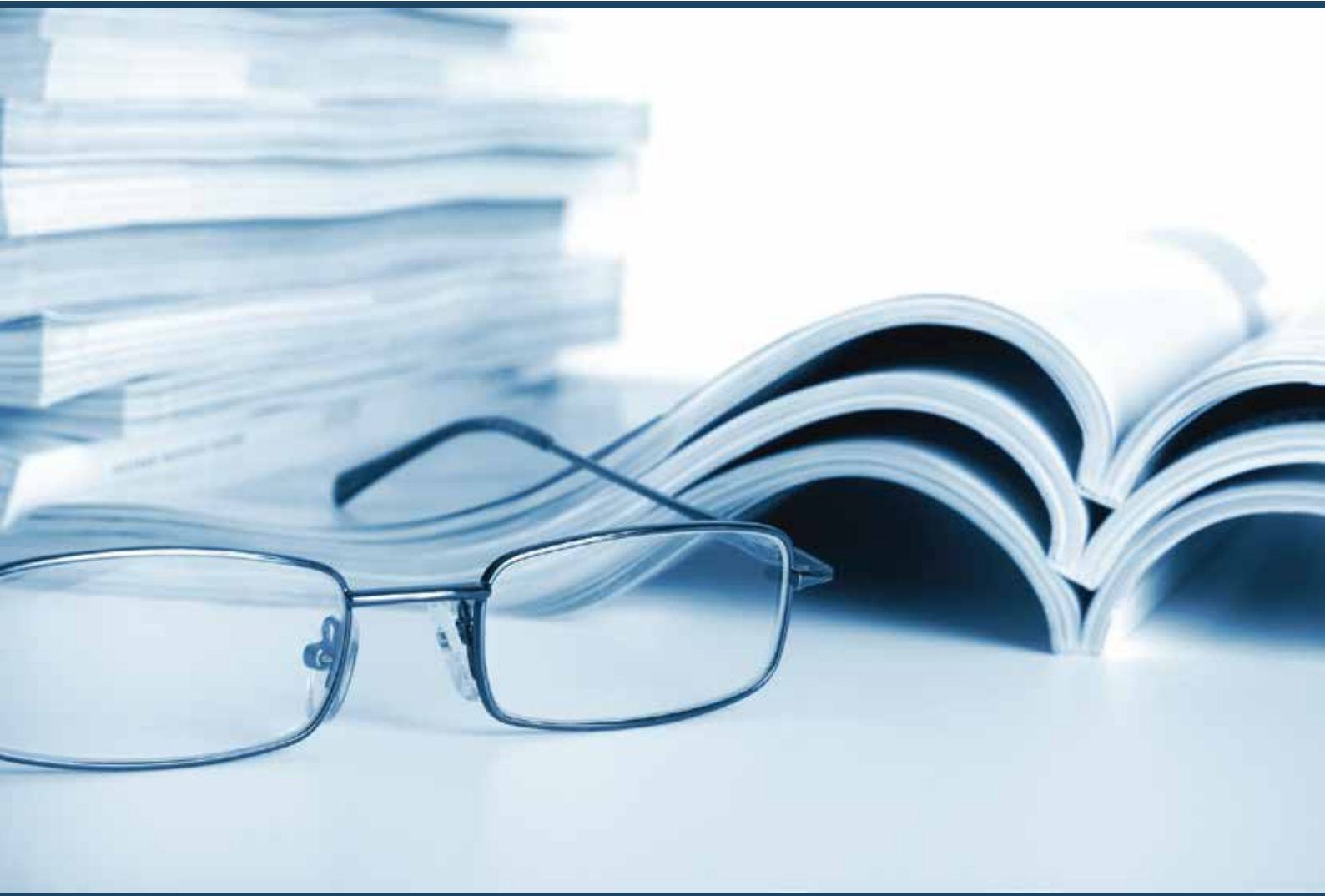




Diploma in **HR Management**



Learning Overview

Running successfully since 2010, the HR Diploma has enhanced the capabilities of various HR Professionals and helped them exceed in their job roles. The program requires one full day session at the Entrepreneurship & Management Excellence Center (EMEC) of Institute of Business Management, further supported by learning and assignments, which one can have the flexibility of managing online from office or home. These are two half day assignments which can be completed with faculty support for half a day before the session and half day after the program.

This nine-day intensive diploma is designed to significantly enhance the capability of HR Officers and Managers for greater value creation in the organization as well as providing an opportunity for self development and future growth.

Learning Modules

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| 1 Recruitment, Interviewing & Selection | March 26, 2016 | Day 1 (Half Day) Online Pre-work |
| 2 Competency Based People Management | April 16, 2016 | |
| 3 Compensation and Benefits | May 07, 2016 | |
| 4 Organization Change, and HR Transformation | May 25, 2016 | Day 2 (Full Day) Campus Study (09:00 AM - 05:00 PM) |
| 5 Talent Management and Employer Branding | July 16, 2016 | |
| 6 Leadership Development | August 06, 2016 | Day 3 (Half Day) Online Assignment & Submission |
| 7 Leading Learning Organizations | August 27, 2016 | |
| 8 Results Driven Performance Management | September 17, 2016 | |
| 9 Aligning HR with Business Strategy | October 08, 2016 | |

Learning Expert | Zafar Aziz Osmani



Zafar is a well renowned & seasoned business professional and carries a vast management and leadership experience spanning over thirty years. In his career, Zafar has served prominent organizations in senior management and leadership capacities in the Human Resources, Organization Development, Marketing and Project Management functions that included the following positions:

- Chief Operation Officer, Karachi Electric Supply Company (KESC)
- Senior Executive Vice President & Head of HR, Habib Bank Limited
- Member of Human Resource Management, Central Board of Revenue (CBR) Government of Pakistan
- Senior Executive Vice President (Business Planning, Marketing, IT and HR), Pak Kuwait Investment Company/Meezan Bank.
- Regional Director (Compensation & Benefits), Japan, Pacific, Asia & Australia, American Express Bank & TRS, Singapore., Director/Head of HR for Pakistan and Bangladesh, American Express Bank

He has also worked as an HR Manager for Gulf International Bank, Bahrain, Exxon Chemical Pakistan Ltd. and Government of Pakistan In different capacities during the earlier part of his career.

A much sought after professional speaker on HR and business related matters, Zafar has been making professional contributions to the HR and Management in Pakistan as a Member of Executive Committee at Pakistan Institute of Management; Member of Board of Governors at Pakistan Society for Training & Development and Member of Advisory Board, Indira Group of Institutes, Pune, India. He is also a Member of Executive Board of Intercontinental Institute of HR Management based in Sri Lanka.

Learning Investment

The cost of the entire Diploma is Rs. 54,000 which can be paid in full or module-wise.

Learning Venue

Entrepreneurship & Management Excellence Center,
Institute of Business Management, Korangi Creek, Karachi